

World Relief Spokane

Welcome Kits for our Afghan Allies

Team 4:

Stacia Rasmussen, Adam Jackson, Christie Hoffpauer, Debra Raub, Emily Moser, Sara Desautel, Maxwell Kwenda, Amber Williams, Chris Dorcheus, Annie Murphey, Justine Denison



Afghan Evacuation & Resettlement



Afghan refugees find 'peace and hope' resettling in US

More than 76,000 Afghans were evacuated to the U.S. since last summer.



Tens of thousands of Afghans have resettled across the U.S. Now, the challenge is making a home

Top States for Afghan Resettlement



Since 2001, over 80% of all Afghan refugee and SIV recipients were resettled in just 10 states. While the most Afghan arrivals overall came in 2017, the number for refugees in particular was highest in 2001, when the war began.

| State | Total Arrivals | 2001-2021 | Resettlements per 100k pop. | % Afghans resettled |
|------------|----------------|-----------|-----------------------------|---------------------|
| California | 31,695 | | 80 | 32% |
| Texas | 13,496 | | 46 | 14% |
| Virginia | 11,742 | | 136 | 12% |
| Washington | 5,042 | | 65 | 5% |
| Maryland | 4,466 | | 72 | 5% |
| New York | 3,793 | | 19 | 4% |

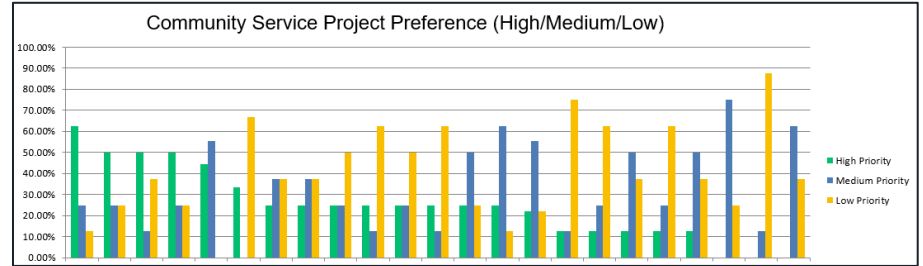


Preparing to Help

- Team Project Preferences
Vote: World Relief Spokane

...felt a great sense of compassion to assist...

- Evaluated World Relief Needs
 - Good neighbor teams
 - Warehouse volunteers
 - Welcome kits
- Identify Objective
- Action Plan



PROJECT:
World Relief Spokane -
Welcome Kits for our
Afghan Allies

NEED:
Welcome Kits provide the
basic household items people need as
they begin a new life in our
community.

IMPACT:
Creating these Welcome Kits and
Standard Care Kits have the potential
to positively impact 200-300 people
as the settle into life here in Spokane.

Leadership Spokane: Class of 2022 - Community Service Team 4

CALENDAR OF EVENTS

| Date | Milestone/Activity |
|-----------------------------|--|
| Friday, June 3, 2022 | Deliver community service presentation |
| Wednesday, June 1, 2022 | Final review of community service presentation |
| Sunday, May 29, 2022 | Complete community service presentation |
| Friday, May 20, 2022 | Agreement from Lu and Terran to do video for LS Presentation |
| Monday, April 25, 2022 | input from each team member on each rubric item lesson's learned rubric item - Sustainability of the Project |
| Monday, April 11, 2022 | Create plan for 15 minute community service presentation Presentation sub-committee formed rubric item - Presentation Standards |
| Tuesday, April 5, 2022 | Forward pictures of McKinstry Refugee Connections \$1000 |
| Sunday, February 27, 2022 | Graphical form of project plan |
| Thursday, February 24, 2022 | how spend \$1500 Project Team Meeting |
| Thursday, February 17, 2022 | Review and summarize relevant news articles/visuals to include Complete dissemination of the statement |
| Friday, February 11, 2022 | Send statement to Leadership Spokane and request they post on their social media individual communication to those signed up in SignUp Genius for donations but never delivered - each of us assigned for outreach SignUpGenius - Completion |

LET'S GO!

Adam Amber Annie Chris Christie Debra Emily Justine Max Sara Stacia

Personal Reflection



Max Kwenda
Dir. of Institutional Research
Gonzaga University

"I acknowledge the bias in helping those with whom you relate in terms of personal experiences and circumstances. Reading the request from World Relief felt like those were the simple items we needed 22 years ago when I first arrived in the United States. I felt a great sense of compassion to assist and am thoroughly grateful for the colleagues in my Community Service Team 4 who rose to the challenge to donate items and commit their time to this effort". --Max Kwenda

Project Objective

Create ten household welcome kits by February 2022

- One household kit includes 5 elements
- Each element costs \$100, one kit costs \$500, ten kits costs \$5,000

KITCHEN KIT

- 4 forks, knives, & spoons
- 4 plates, bowls, & cups
- Pots, pans, & baking sheets
- Mixing/serving bowls
- Cooking utensils
- Manual can opener
- Kitchen knife
- Cutting board
- Kitchen towels or sponges
- \$25 Gift card



CLEANING KIT

- Plunger
- Vacuum
- Broom and dust pan
- Toilet bowl cleaner and wand
- All Purpose Cleaner
- Hand Soap



LINEN KIT

- Bed linens: twin or queen
- Blanket: twin or queen
- Comforter: twin or queen
- (2) Pillows
- Towel set: bath, hand, face
- \$25 Gift card

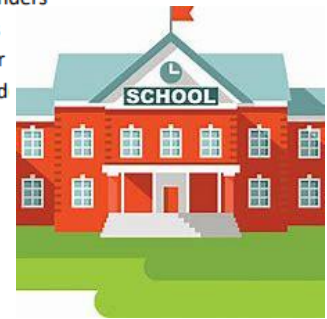


ELEMENTARY SCHOOL KIT



- Backpack
- Black Sharpie, highlighters
- [Earbuds/Headphones](#)
- Spiral notebook (wide rule)
- Composition notebook (wide rule)
- Markers, crayons or colored pencils
- Pointed scissors
- Pencil sharpener with catcher
- Black Expo markers
- \$25 Gift card

MIDDLE & HIGH SCHOOL KIT

- Backpack
- #2 pencils or non-click black pens
- Pencil pouch (with binder holes if possible)
- Composition and/or Spiral Notebooks
- 2-Pocket Folders (horizontal)
- [Scientific Calculator](#)
- [Academic Planner/Organizer](#)
- 3" 3-Ring Binders
- Highlighters
- Graph paper
- \$25 Gift card



Putting it to *Action*

-  **SignUpGenius** used for public giving
 - 23 contributors
 - 4 donations sites
- Brochures & Social Media 
- Member Contributions
 - LiveLikeLara Foundation
 - Banner Bank
 - McKinstry
- Collections Summary thru January 9, 2022
 - 4 complete household kits assembled
 - +1 partial kit acquired
 - +201 unique donated items
 - +\$2,500 unexpended donations

world relief 
SPOKANE

 LEADERSHIP
SPOKANE



World Relief Refugee Welcome Kits

We all want the same basic things in life: food, water, a safe place to live, loving relationships, access to education and the opportunity to fulfill our dreams. These basic needs are often stripped from people living in war torn countries. Refugees often flee their homes at a moment's notice. They arrive at our airport with few belongings and high hopes for a safer future and the ability to fulfill their dreams.

Join us, be a good neighbor and welcome refugees to Spokane. Help them get settled and start a new life with the freedom to fulfill their dreams. In order to make this transition easier for families we want to prepare and deliver Welcome Kits that provide the basic household items people need as they begin a new journey in our community!

Scan the QR code below to see what items are needed and sign up!

**WE'RE COLLECTING
ITEMS THROUGH
1/15/2022!**



Your support for these kits will go directly to World Relief's work to set up apartments and support for Afghan families as they are evacuated from Afghanistan.

Thank you for being a good neighbor!

January 9, 2022: Spokesman-Review



THE SPOKESMAN-REVIEW

Spokane, Washington Est. May 19, 1883

NEWS

Shawn Vestal: Concerns over rejection of gay job candidate stirs World Relief

Sun., Jan. 9, 2022



'I worked really hard to become an attorney to help other people': Spokane man sues World Relief, claims they didn't hire him because he's gay

KXLY.COM
SPOKANE COEUR D'ALENE



4 EMMANUEL CAMPOS GONZALEZ
FILED LAWSUIT AGAINST WORLD RELIEF



Regroup, Redirect & Respond

- Evaluate team's reactions ➡ Identify next steps
- Terminate objective with World Relief
- Inventory existing contributions
 - Confirm donors wish to continue support
- January 10: meet LBGTQIA+ representatives
 - Lu Hill (Spectrum Center)
 - Terran Echegoyen (Inland NW Business Alliance)
- Community Service Team issues a statement
- Redirect unexpended corporate donations



Assembled & Delivered Kits to World Relief

- Close-out donations to World Relief
 - Team remained committed to deliver on its original goal, but opted to stop any further efforts to support WR

*With your help, we were able to help multiple families furnish their first apartments or homes. You should know the **MASSIVE** difference that your donations had. You **LITERALLY** provided welcome, comfort and tangible items to people who were fleeing war and violence in their country.*

-Kevin Benson, World Relief



January 18, 2022



**Donations of household
items valuing \$3,400
distributed to eight
families.**

Thank you!





LGBTQIA+ Support

\$1,500 Banner Bank Donation

\$1,000 ● Lincoln Center LGBTQ+ Rights Clinic-
Gonzaga University School of Law

\$250 ● Spectrum Center

\$250 ● Inland Northwest Business Alliance



Summary of Outcomes

- **\$8,000 collected** between cash and in-kind
 - Banner Bank
 - LiveLikeLara Foundation
 - McKinstry
- **5 organizations directly impacted**
 - World Relief Spokane
 - Refugee Connections Spokane
 - Spectrum Center Spokane
 - Inland Northwest Business Alliance
 - Gonzaga University - Lincoln LGBTQ+ Rights Clinic
- **Community Perspectives**
 - How to balance equity, legality, and personal/professional choice



Sustainability



Continued support of
refugee organizations

THANK YOU!

Community Service Team 4



Justine Denison
Knowing your individual values and establishing shared group values helps to guide tough conversations and navigate challenges that arise.



Sara Desautel
Nonprofits have a special responsibility to lead equitable and inclusive practices for the entire community, especially for marginalized or stigmatized individuals.



Chris Dorcheus
Reflecting on the lessons learned with our team project, my biggest take away would be to trust your team and leverage their strengths.



Christie Hoffpauer
This experience highlighted for me the difficulty leaders face when challenging situations require difficult decisions to be made that have a direct impact on other people's lives.



Adam Jackson
Sometimes, making a difference in someone else's life simply requires you to show up and offer a helping hand.



Max Kwenda
I am grateful for the opportunity to help others in this situation.



Emily Moser
I am proud we honored our values, making a thoughtful, deliberate pivot when learning of World Relief's discrimination, teaching us the importance of due diligence before engaging with an organization.



Annie Murphey
Being able to support efforts to make all families and individuals in Spokane healthy and thriving takes work and ability to be flexible in how we respond.



Stacia Rasmussen
This project highlighted needs that I did not know existed in our community. These refugees left successful lives & careers; providing stability as they start over was rewarding for me.



Debra Raub
Do no harm.



Amber Williams
Identifying and playing to the strengths of each team member leads to the greatest and most impactful successes.