

Commitment Statement

Please read and initial the following:

I understand Leadership Spokane is a learning experience and requires a time commitment from me and my employer.

I understand attendance at both days of the opening retreat is a requirement. The retreat sets the tone for the program and is the best opportunity for the class to form important bonds and connections. If I am not able to attend, I cannot continue with the program and tuition will be forfeited.

I will clear my calendar in order to attend sessions to ensure development of the cohort experience. Sessions begin at 7:30 a.m. and conclude by 4:30 p.m. Attendance is mandatory - each class member gains much from the experience and contributes to the experience as a whole.

I will clear my calendar in order to attend a **minimum** of two required tours between September and December as well as an additional **minimum** of two required tours between January and June. Tours may take place before, during or after normal work hours and will vary in time from 1 hour to 8 hours.

In the event a critical personal or business conflict arises, I understand I can make up a session the following year at no additional charge. However, if I miss more than one session, I will not be able to officially graduate with my class.

I understand the goals and commitments of the Leadership Spokane program. If selected, I will devote the required time and ensure tuition payment by August 1, 2026, unless arrangements are made with the Executive Director via payment plan process.

Upon graduation, I pledge ongoing financial and/or volunteer support of the Leadership Spokane programs as an alum.

Leadership Spokane reserves the right to withdraw the offer of participation, or terminate its continuation, at any time should you fail to continuously meet the qualifications for participation, or engage in activities which are contrary to the values and mission of Leadership Spokane.

Your signature below constitutes acceptance of the terms and conditions set forth in this document.

Printed Name

Signature

Date

THIS SECTION TO BE COMPLETED BY EMPLOYER

I understand the attendance policy and will allow this applicant, if selected, to devote the time necessary to complete the program (a two-day overnight retreat in September, one full day per month thereafter through June, a minimum of four tours, as well as occasional class preparation activities during the workday).

I confirm our organization will contribute the following non-refundable amount of \$ _____ toward the above applicant's tuition.

Printed Name, Title

Signature

Date