

2023-2024

LEADERSHIP SPOKANE

Annual Report



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MISSION

We are a catalyst – educating and uniting diverse, collaborative leaders to ensure a vibrant Spokane.



OUR MISSION RESULTS:

113

Training Hours

93

Engaged Leaders

1,060

Service Hours



LS'24 Flagship Highlight

“Leadership Spokane was a great experience for me. I feel so lucky that I ended up in the Class of 2024. The people I have met are amazing and I consider true friends at this point in the process. The tours were eye-opening, and I enjoyed learning about all the different sectors that exist in Spokane. There are many opportunities to do things that I may never have gotten to experience without this class. (Police Ride Along, SERE School, Refueling Flight, Seeing the top of the courthouse, etc.) LS has also pushed me to stay involved, continue volunteering, and climb the ladder in my own career.”

Emma Reeves, Class of 2024, Director of Marketing at Windermere Real Estate Spokane

COMMUNITY IMPACT



Donation Support:

The Class of 2024 cohort hosted a Mardi Bra Party, where they collected donations for Spokane Mardi Bras. As a result of their efforts, they collected \$1,125 as well as many toiletry items.

The donations went to women experiencing homelessness at Hope House and Women's Hearth. In addition to this, the class raised funds to purchase 312 bus passes for the Carl Maxey Center.

Community Service Projects

Nonprofits impacted by Flagship Class

Christ Kitchen

Expo '74

Girls on the Run of Spokane County

Moran Cemetery

Spokane Lilac Festival Association

Spokane Parks Foundation

The Blood Center Foundation of The Inland Northwest

10 Dollar Challenge

In September, the Class of 2024 was presented with a \$10 "pay it forward" challenge by Class of 2016 alumnus, Dirk Vastrick. They decided to use the opportunity to raise \$5,505 to support Re*Imagine Medical Lake Gray Fire Recovery. Funds raised were used to help families who were affected by the Gray Fire in Medical Lake.



Flagship Programming

Tuition scholarship assistance totaled **\$16,675** for the Class of 2024 provided by: *Dirk Vastrick, Horizon Credit Union, Innovia Foundation, Outreach Foundation, Rotary 21, and Ira Amstadter.*

62 Flagship Graduates

47 Tour Opportunities
24 Weekly GOAT Gab Connections



LS'24 Flagship Highlight

“Reinvigoration is the word that comes to mind when I reflect on my experience in Leadership Spokane; a renewed sense of outgoingness and extraversion, a stronger-than-ever desire to explore and engage with our beautiful city and the powers that keep it going, and a willingness to step up for those in need. I so enjoyed the many insightful tours and tried to attend as many as I could fit onto my calendar. I treasured the GOAT Gabs and the integrated opportunities to connect with my wonderful classmates, including the meaningful and, at times, challenging tasks involved in creating SCAN Team presentations and volunteering with our community service organizations. I’m blessed to have been a part of the “Most Active Class” ever in Leadership Spokane, and I tried to contribute to that culture, as well. I feel joy in knowing that this program will continue to benefit and produce new generations of leaders for Spokane. Thanks for selecting me to be a part of this journey.”

Zach Smith-Williams, Class of 2024, Disease Investigation Specialist at Spokane Regional Health District

Youth Programming

31 Youth Graduates



Community Events & Organizations Youth Volunteered at:

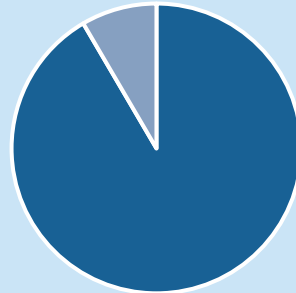
Santa Express · Teen & Kid Closet ·
Moran Prairie Cemetery · My Very Own Blanket ·
Museum of Arts & Culture · Isabella's House ·
Medical Lake Fire Victims Donation Drive
Local Elementary School Book/Bingo Night
Cheney High School Basketball & Soccer Teams



Leadership Spokane provides accessible youth education and programming.

Tuition: \$150.00 (per student)
Annual Participant Cost: \$1,628.49

Tuition only covers 9.21% of program costs!



■ Cost of Program ■ Tuition



LS'24 Youth Highlight

“Over the last 10 months, I had the opportunity to be a part of the Youth Leadership Spokane organization. This intensive program brought together teens from around the Spokane area to help build and develop servant leadership skills. I was lucky enough to deepen my knowledge of leadership, build long-lasting connections with other high-schoolers, and meet important members and leaders of the Spokane community.”

Birdie Backman, Youth Class of 2024, Central Valley High School

Alumni Programming

We hosted a variety of alumni programs and events, helping our 1,655 alumni further develop their community connections!

Alumni Highlights:

The Alumni Party With Purpose was held on December 12th, 2023, where donations for Communities in Schools of Spokane County were collected. Two Leadership Alumni Summits were held, one featuring speaker, Kathy Solberg and the second featuring, Graham Morehead and Heather Stratford. Thank you to all our alumni who attended our gala, All Class Reunion, and joined us on Regional Economy Day for our morning Scavenger Hunt and Human Needs Day for our Poverty Simulation. Stay tuned – more events to come!



The 1983 Society:

- 126 Alumni Members
- 74 Lifetime Ambassadors

Join the 1983 Society: The mission of The 1983 Society is to build and foster a legacy of Leadership in the Spokane area through GROWth opportunities. To sign up, go to www.leadershispokane.org.



Get Involved:

- **Alumni with Class:** After every class session on the first Thursday of every month, alumni are invited to join the Flagship class for a networking happy hour!
- **Volunteer:** Mark your calendars for Regional Economy Day on October 3rd, 2024, and Human Needs Day on April 3rd, 2025. We will need volunteers for both days!
- **Follow us:** Stay in the know by following @LeadershipSpokane on LinkedIn, Facebook, and Instagram!
- **Update your contact info:** Have a new job? Recently retired? [Email us](#) to let us know!
- **Save the date:** Our Leadership Lights the Way Gala is on February 1st, 2025!



THANK YOU TO ALL OUR PROGRAM SPONSORS!

Program Sponsor:



Innovia Foundation - Verizon

Avista Foundation - Outreach Foundation - Horizon Credit Union

The Parker Foundation - Cowles Company - TC Energy - Triumph

Idaho Central Credit Union - David and Dorothy Pierce Charitable Trust

Spokane Rotary 21 - US Bank - BECU - Washington Trust Bank

Day Sponsor:

AgWest Farm Credit - Comcast - Numerica Credit Union

Spokane International Airport - Premera Blue Cross

Wagstaff, Inc. - Kalispel Tribe of Indians and Northern Quest Resort & Casino

Providence Inland Northwest Washington - Corner Booth Media

Uptic Studios - Spokane Rotary 21

Thank you to our grant provider for making our nonpartisan program, You Should Run, possible:

Marie Lamfrom
CHARITABLE FOUNDATION

LS'24 Flagship Highlight

“Leadership Spokane was one of the greatest experiences of my life. Not only do I feel more integrated into the local community and vast network of professions, but also have made life-long friends.”

Leslie Cogley, Class of 2024, Grants Administrator at Believe in Me



LOOKING AHEAD TO 2025

Our Goals:

- 1.) Maintain financial stability, pursue unique funding opportunities
- 2.) Provide engaging, contemporary programs for Classes of 2025
- 3.) Develop an abbreviated program to expand inclusivity
- 4.) Continue outreach to alumni through integration with current class, and active engagement with alumni population
- 5.) Implement pilot training program, You Should Run, to inspire more diverse populations to get involved with the electoral process

LS'24 Highlight

“Looking back, Leadership Spokane has been one of the greatest journeys of my life; networking with amazing people, seeing ways the community is engaging and giving back, witnessing compassion for humanity in incredible ways and finding new understanding to deepen empathy for others. I really cannot fully express my gratitude for being accepted into this program and for the time, energy, planning, education, networking, tours, new friendships and community engagement this program brought. Thank you!”

Nathan Clark, Class of 2024, Operations Manager at URM Stores



LEADERSHIP

S P O K A N E