



# COMMITMENT STATEMENT

## Commitment Statement

Please read and initial the following:

\_\_\_\_\_ I understand Leadership Spokane is a learning experience and requires a time commitment from me and my employer.

\_\_\_\_\_ I understand attendance at both days of the opening retreat is a requirement. The retreat sets the tone for the program and is the best opportunity for the class to form important bonds and connections. If I am not able to attend, I cannot continue with the program and tuition will be forfeited.

\_\_\_\_\_ I will clear my calendar in order to attend sessions to ensure development of the cohort experience. Sessions begin at 7:30 a.m. and conclude by 4:30 p.m. Attendance is mandatory - each class member gains much from the experience and contributes to the experience as a whole.

\_\_\_\_\_ In the event a critical personal or business conflict arises, I understand I can make up a session the following year at no additional charge. However, if I miss more than one session, I will not be able to officially graduate with my class.

\_\_\_\_\_ I understand the goals and commitments of the Leadership Spokane program. If selected, I will devote the required time and ensure tuition payment by August 1, 2025, unless arrangements are made with the Executive Director via payment plan process.

\_\_\_\_\_ Upon graduation, I pledge ongoing financial and/or volunteer support of the Leadership Spokane programs as an alum.

Leadership Spokane reserves the right to withdraw the offer of participation, or terminate its continuation, at any time should you fail to continuously meet the qualifications for participation, or engage in activities which are contrary to the values and mission of Leadership Spokane.

Your signature below constitutes acceptance of the terms and conditions set forth in this document.

Printed Name

Signature

Date

### THIS SECTION TO BE COMPLETED BY EMPLOYER

I understand the attendance policy and will allow this applicant, if selected, to devote the time necessary to complete the program (a two-day overnight retreat in September and one full day per month thereafter through June, as well as occasional class preparation activities and tours during the workday).

I confirm our organization will contribute the following non-refundable amount of \$ \_\_\_\_\_ toward the above applicant's tuition.

Printed Name, Title

Signature

Date