# LEADERSHIP SPOKANE <br> 2019 - 2020 Annual Report 

## SETTING DIRECTION FOR OUR COMMUNITY



## LEGACY SOCIETY

The Leadership Spokane
Legacy Society builds and fosters a legacy of leadership in the Spokane area and the Inland Northwest to effectively strengthen our communities. The Society will support the Leadership Programs and provide a forum for continuing alumni advocacy.

## 801 W. Riverside Suite 220 <br> Spokane, WA 99201

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Hours: Monday - Friday 8:00 am to 4:30 pm

## MISSION

We are a catalyst educating and uniting diverse, collaborative leaders to ensure a vibrant Spokane.

## OUR MISSION RESULTS:



103
Leadership Training Hours


86
Engaged
Leaders


1354
Service Hours


## LOOKING AHEAD TO 2021

## Our Goals:

1.) Encourage staff creativity and energy through pandemic response transition
2.) Maintain financial stability, pursue unique funding opportunities
3.) Provide engaging program delivery to Classes of 2021
4.) Continue focus on inclusivity for 2022 recruitment
"Leadership Spokane has given me the opportunity to step outside my comfort zone and engage with people with so many different life experiences and allowed us to learn about many different local organizations. LS has not only made it possible for me to gain a better understanding of my hometown of Spokane, but has also deepened the connection I have with the community here. "
-Adrianne Franklin, Class of 2020, Global Credit Union

## A YEAR IN REVIEW

## Adult Leadership

The Adult Class of 2020 was truly extraordinary. This group was enthusiastic, and energetic on all fronts. We had an unparalleled number of tour opportunities holding onto old favorites and adding new options. We witnessed the complex system of the Spokane International Airport, the power of the Kaiser Aluminum plant, and the essential care taking place at Hospice Spokane.
In March 2020, we confronted the unprecedented challenges of the COVID19 pandemic together. The staff and class of Leadership Spokane deftly pivoted to online learning and with the help of URM Stores Inc. and Beacon Hill Catering, finished with the first ever, virtual Commencement Ceremony!
The curriculum, tours, and overall experience resulted in an exciting and highly competitive recruiting season with another bumper crop of brilliant, talented applicants to consider for the Leadership Spokane Class of 2021.

## Youth Leadership

The Youth Leadership Class of 2020 experienced another year of great success. They continuously impressed and surprised our honorable guest speakers with the breadth of their insightful questions. Our total graduate now count reaches well over 650 graduates.
The group was comprised of great geographic diversity to include students from Medical Lake, Gonzaga Prep, Mt Spokane, home school and many more. They effectively worked together to attend class via Zoom, after it became necessary to Stay Home and Stay Safe.
Thanks to our amazing partners at Horizon Credit Union for not only facilitating education on financial health for the youth, but also hosting a drive through graduation event. Our friends at Ben \& Jerry's also drove out and scooped up some delicious fun to make the end of the year extra sweet! We are excited to see what these Spokane youths have in store for the future of this community.

## OUR SPONSORS

Northern Quest Resort and Casino
Kalispel Tribe of Indians Itron
TransCanada Washington Trust Bank Avista Foundation

MultiCare

Cowles
Dirk Vastrick Presents
Tracy Jeweler's
Ira Amstadter
Pierce Trust U.S. Bank Winston Cashatt Comcast

STCU
Skil'skin
Global
Providence
Spokane International Airport

# A MESSAGE FROM OUR EXECUTIVE DIRECTOR 

The Leadership Spokane staff and Board of Directors had a very dynamic year during the 2019-2020 fiscal cycle. We kicked off our year with a truly glorious retreat at Camp Lutherhaven even the weather celebrated our group of 54 . The retreat was facilitated by our esteemed graduate from the Class of 2009, Jason Swain (Symbio) and Chris Wheatley (Numerica). They volunteered their time, talent, and treasures to plan a retreat like no other. This group demonstrated their leadership abilities by challenging themselves and joyfully supporting each other immediately upon the start of our activities, quickly earning the moniker, G.O.A.T. Class.
 (Greatest Of All Time)

We then proceeded into some excellent monthly sessions filled with local subject matter experts, learning about our fabulous community, skill-building, and getting to know classmates. The students split into five groups to offer their skills, knowledge, and experience in community service projects which benefitted Hutton Settlement, Ronald McDonald House, Girls on the Run, Vanessa Behan and Blessings Under the Bridge. The January 2020 Gala brought in $\$ 34,000.00$ in sponsorships. It was a high-energy evening with several games and a dash for delectable desserts! The magnificent alumni and community members who attended had a fun-filled evening connecting with friends and colleagues.

We were enjoying a truly stellar year, as my grandmother used to say, "we had the world by the tail on a downhill pull." Then the COVID19 Stay Home order hit our beloved community mid-March. Our tiny exemplary staff, and this wonderful class, recalibrated and moved the program to an online format. There is no way to accurately explain what a Herculean accomplishment this was for our group. We had weekly virtual field trips, GOATs Gab sessions and finally a joyful celebratory online, commencement ceremony. All of which had never been even imagined, until this spring.

The class selection for 2021 was particularly exciting because we received another large group of applications. The process has become quite competitive, reminding many of the early days of Leadership Spokane when individuals would often apply multiple times in the hopes of becoming part of this prestigious program. The result was a 56 -person class of exceptional adult candidates for 2021. Furthermore, the youth class has 20 participants, many of whom have parents or siblings who are alumni of Leadership Spokane programs. We consider this the greatest compliment and we cannot wait to get to know the youth as the year progresses.

As we begin another year, our staff has engaged in a significant amount of reflection on our 38year history in the city of Spokane. Spokane is wading through a truly exceptional time in history, and everywhere you look, the 1,432 Leadership Spokane graduates are involved in the exceptional things happening in our region. We have an unexpected, challenging adventure ahead and we are so grateful to have the brilliant alumni community by our side, as we begin the year in online classes. We are so grateful for the encouragement from our community, Board of Directors and stupendous sponsors, for all of the support and inspiration as we find our way through the wilderness of this unprecedented, complex situation.

