

Leadership Spokane Voluntary Self Identification Form

Diversity Commitment: The goal of Leadership Spokane's Diversity Commitment is to build a community of authentic leaders, providing programs, centering on equity, and fostering leadership skills for life. We are committed to creating an environment where diversity and inclusion occur naturally in the pursuit of our mission. We expect staff, students & alumni will embrace the underlying values of this vision.

In an effort to capture data and benchmark our efforts in diversity and inclusivity, we invite all applicants to voluntarily fill out the information below. **Completion of this form is voluntary and will not affect your opportunity to participate in a Leadership Spokane class.** This form will be used to collect data to analyze our recruiting efforts, assist with obtaining grants and may help us identify areas where we may need a stronger focus. This document will be kept separate and confidential and only accessed by Leadership Spokane staff on an as-needed basis. Thank you!

CLASS YEAR APPLYING FOR: _____ **DATE COMPLETED:** _____

GENDER IDENTITY: Please check one of the options below.

- Female
- Male
- Transgender Woman / Trans Feminine
- Transgender Man / Trans Masculine
- Non-Binary / Genderqueer / Gender Fluid
- Prefer to self-describe:
- Prefer not to say

RACE/ETHNICITY: Please check one of the descriptions below corresponding to the ethnic group with which you identify.

- Hispanic or Latino
A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White
(Not Hispanic or Latino)
A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- Black or African American
(Not Hispanic or Latino)
A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Pacific Islander
(Not Hispanic or Latino)
A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- Asian
(Not Hispanic or Latino)
A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent (e.g, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam).
- Native American or Alaska Native
(Not Hispanic or Latino)
A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.
- Two or more races
(Not Hispanic or Latino)
All persons who identify with more than one of the above five races.
- I do not wish to disclose.