



# Leadership Spokane

## Annual Report 2017-2018

### Mission and Vision

Deliver dedicated leaders that collaborate in order to grow an active and diverse network that serves and strengthens our communities.

#### Our Mission

Inspire diverse individuals to become empowered leaders and lifelong trustees for a stronger Spokane.

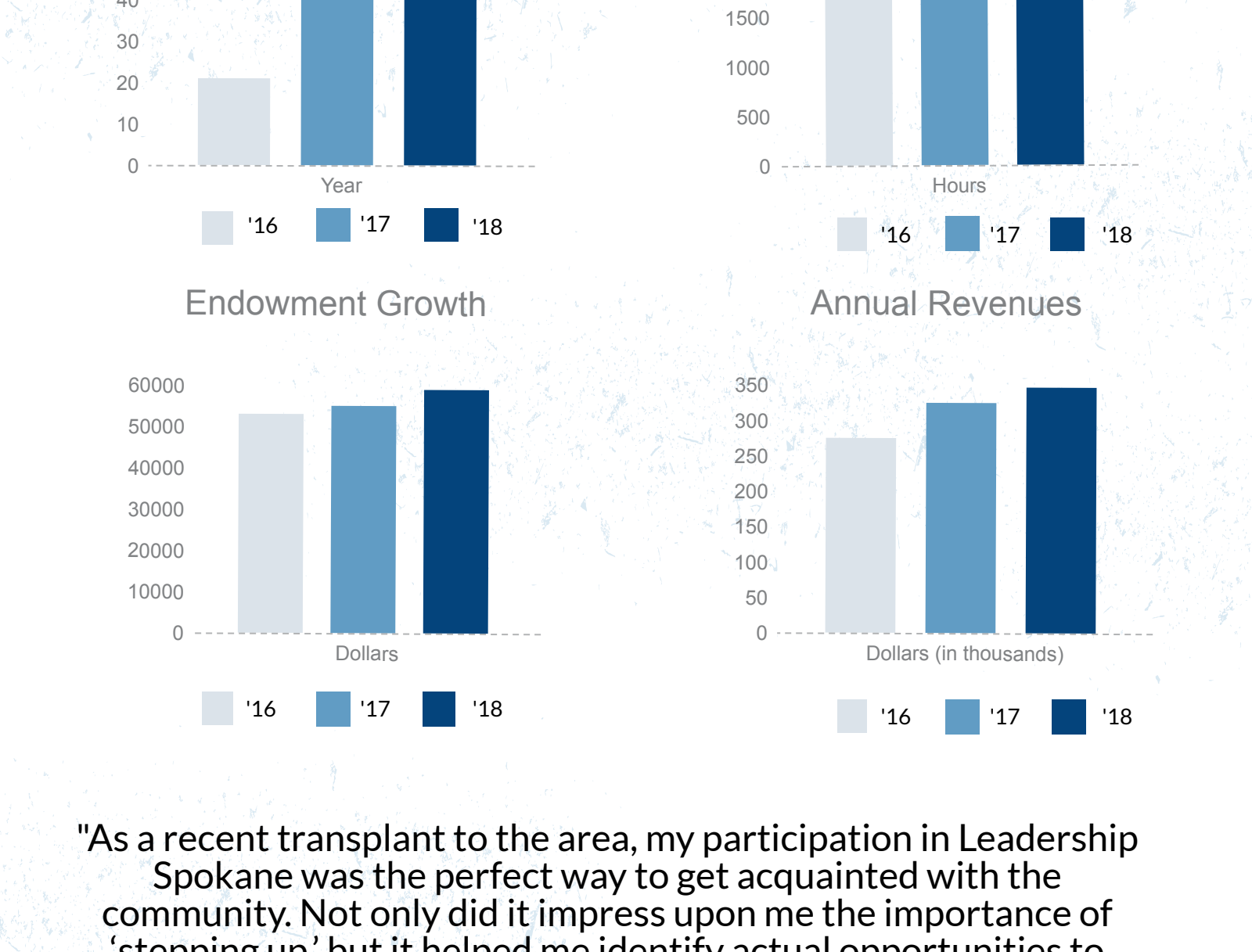
#### Our Vision



### Mission Results



### We Deliver Dedicated Leaders



"As a recent transplant to the area, my participation in Leadership Spokane was the perfect way to get acquainted with the community. Not only did it impress upon me the importance of 'stepping up,' but it helped me identify actual opportunities to serve." -Martin Hughes, Class of 2018, Whitworth University

### Looking Ahead to 2019

01 | Improve Sponsorship Opportunities

02 | Long-term financial stability

03 | Keep Momentum Going

04 | Recruiting 2020



### Year in Review

## Adult Leadership

The Adult Class of 2018 was another one for the books. The class was enthusiastic, engaged, and energetic on all fronts. We had an unparalleled number of tour opportunities, holding on to old favorites and adding new options alike. We witnessed The M Building construction project, the Riverfront Park remodel, and the Spokane Police Department even offered participants an opportunity to experience a Shoot-Don't-Shoot exercise at their training center. The curriculum, tours, and overall experience resulted in an exciting, very competitive 2019 recruiting season with the highest number of applicants in the 36 year history of Leadership Spokane.

"I cannot understate the impact Leadership Spokane had in connecting me with my new City. The immediate connections with other leaders in our city is something that would have taken me years to develop on my own, if I could even duplicate them. I was consistently motivated to try and do more as I listened to my classmates describe how they were impacting our City in tangible ways. As a direct result of this, both my wife and I have volunteered to partner with an organization designed to rescue and impact victims of human trafficking. I am very grateful for the opportunity of attending Leadership Spokane, and I give it my highest endorsement!" -Bart Logue, Class of 2018, Spokane Police Ombudsman

## Youth Leadership

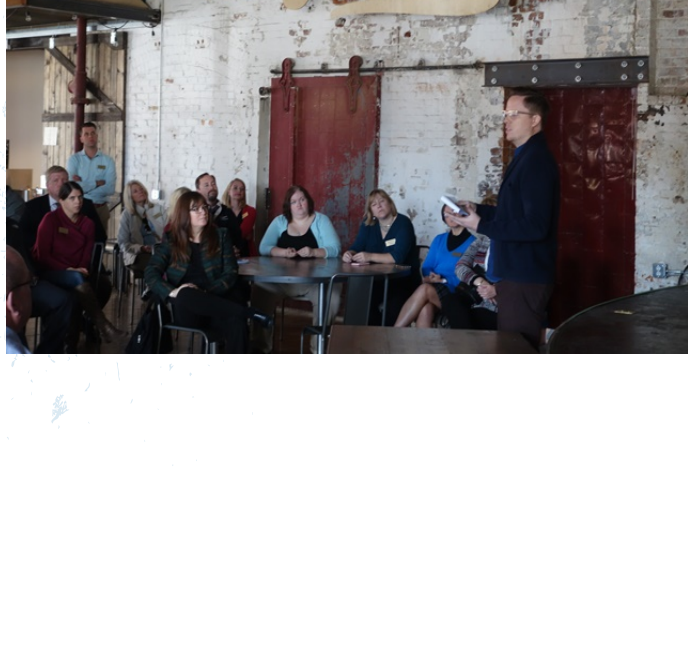
The Youth Leadership Class of 2018 experienced another year of great success. The 41 young people, selected from an unprecedented large number of applications, showed that our future is in good hands. They continuously impressed and surprised our honorable guest speakers with the depth and breadth of their insightful questions. All 41 students successfully completed the program, a second year in a row milestone. This brings us well over 600 graduates for the youth program. The group was comprised of great geographic diversity; we had students from Freeman, Central Valley, Cheney, St. George's, Gateway to College, and many more. They successfully worked together on several community service projects benefiting organizations like the Salvation Army, Blessings under the Bridge and Second Harvest Food Bank. We are excited to see what these Spokane youths have in store for the community!

"It's teaching me how to get involved in my community and how my voice can actually make a difference." -Gabriella Alvarez, YLS Class of 2018

"Leadership Spokane is a great opportunity for anybody to further their leadership roles in their schools and communities by learning what it takes to be a leader" -Jonathan Beach, YLS Class of 2018

## Sponsors

- Association of Washington Business
- AT&T
- Avista
- Beacon Hill Catering
- BECU
- BreakThrough
- Class of 2016
- Class of 2017
- Comcast
- Cowles Co.
- David and Dorothy Pierce Charitable Trust
- Empire Health Foundation
- Happy Laundry
- Itron
- Ira Amstader- Express Employment Professionals
- Kalispel Tribe and Northern Quest Resort & Casino
- Gonzaga MBA Program
- Northwest Farm Credit Services
- Numerica
- Premiera
- Providence Sacred Heart Medical Center
- Southwest Airlines
- Spokane Public Schools
- STCU
- Tracy Jewelers
- TransCanada
- Kent Wales
- Washington State University Health Sciences Program
- Washington Trust Bank
- Wells Fargo
- Whitworth University School of Business
- WSECU
- United Way of Spokane
- US Bank
- Dirk Vastrick
- Chris and Leanne Zillar



## Message from the Executive Director

The Leadership Spokane staff and Board of Directors had a very dynamic year during the 2017-2018 fiscal cycle. We kicked off a year with a very energizing retreat at Camp Lutherhaven for our group of 60 students. The retreat began with our special guest speaker Erin Jones, volunteering her time, travel and treasure to meet the class in Idaho and give them an inspiring talk about being a leader and the value of diversity. Then we proceeded into some excellent monthly sessions filled with local subject matter experts, learning about our fabulous community, business skills, and getting to know classmates. The group split into four groups to offer their skills, knowledge, and experience in community service projects. These projects benefited North Central High School, Wishing Star Foundation, Cup of Cool Water and the feet of many Spokane homeless through the auspices of a very successful sock drive! The sold out January 2018 Gala, brought in \$43,000.00 in earnings, a successful gala effort, although down a bit from last year's results. The magnificent alumni and community members who attended had a fun-filled evening connecting with friend and colleagues.

In February, Brian Newberry accepted an offer of employment from the Girl Scouts of the Eastern Washington and Northern Idaho with a generous delay, before his start date, to allow for the Leadership Spokane Board of Directors executive search and selection process. After an exhaustive search process, the Board of Directors elected to promote me to Executive Director after serving four years as Leadership Spokane Training Director. I assumed the position on May 1st, 2018 stepping into the whirlwind of 2019 class selection and graduation. The class selection for 2019 was particularly exciting this year because we received 76 applications! The process was very competitive, reminding many of the early days of Leadership Spokane when people would often apply two or three times to become part of this prestigious program. The result is a 54 person class of exceptional candidates for 2019. The youth class has 39 participants, many of whom are parents who are alumni of the adult program. We consider this the greatest compliment and can't wait to get to know the youth at their retreat in August. As we begin another year, I have engaged in a significant amount of reflection on our 36 year history in this city once known as The Inland Empire. Spokane is enjoying another truly exceptional time in history, and everywhere you look, the 1,323 Leadership Spokane graduates are involved in the exciting things happening in our region. We have another magnificent adventure ahead!

