

**Commitment Statement (please read and initial the following):**

\_\_\_\_\_ I understand that Leadership Spokane is a learning experience and requires a time commitment both from me and my employer.

\_\_\_\_\_ I understand that attendance at the opening retreat is a requirement. The retreat sets the tone for the program and is the best opportunity for the class to form important bonds and connections. If I am not able to attend, I cannot continue with the program and tuition will be forfeited.

\_\_\_\_\_ I will clear my calendar in order to attend all sessions to ensure development of the cohort experience. Sessions begin at 7:30 AM and conclude by 4:30 PM. Attendance is mandatory because each class member gains much from the experience as well as contributes to the experience as a whole. When a class member is missing, the richness of the class day is diminished.

\_\_\_\_\_ In the event that a critical personal or business conflict arises, I understand that I can make up the session the following year at no additional charge. However, if I miss two sessions or more, I will join my class at graduation and receive a certificate of participation. Upon making up the missed sessions, I will receive the completed graduation certificate.

\_\_\_\_\_ Upon graduation, I commit to ongoing financial and volunteer support of the Leadership Spokane programs as a member of the Alumni Association.

\_\_\_\_\_ I am committed to living, working in and serving the greater Spokane region to the best of my ability.

I understand the goals and commitments of the Leadership Spokane program. If selected, I will devote the required time and ensure tuition payment by 1 July 2012, unless I have made other arrangements with the Executive Director.

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*signature* *printed name* *date*

**To be completed by employer:**

I understand the attendance policy and will allow this applicant, if selected, to devote the time necessary to complete the program (a two-day overnight retreat in September and one full day per month thereafter through June, as well as occasional class preparation activities during the workday). I confirm that our company/organization will contribute \$\_\_\_\_\_ toward the above applicant's tuition.

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*signature* *printed name* *date*  
*all information is confidential*